

To learn more about how DORS can help with your workforce needs, contact a DORS business specialist at 1-888-554-0334 or e-mail dors@dors.state.md.us.

Toll-free: 888-554-0334
Video Phone: 443-798-2840

www.dors.state.md.us



Maryland Division of Rehabilitation Services
(DORS)



"DORS is wonderful. We were thrilled to have their support...we could give somebody an opportunity while our business reaped the benefit."

Jenn Anglada, Flavor Cupcakery, Bel Air, MD

DORS programs and services support the employment and economic independence of individuals with disabilities.



Interpreter Available

This brochure is available in alternate formats.

Connect with DORS on 
&  and with
MSDE@MdPublicSchools on


NOTICE OF NON-DISCRIMINATION

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DORS Works for Maryland Businesses

Maryland Division of Rehabilitation Services
(DORS)

Build A Strong and
Inclusive Workforce





The Division of Rehabilitation Services (DORS) helps Maryland businesses recruit and retain qualified employees with disabilities.

How Can DORS Work For Your Business?



MATCH QUALIFIED APPLICANTS WITH JOB OPENINGS

- Pre-screened, qualified applicants ready for work, many with successful completion of vocational training, higher education and work preparation services
- Workforce & Technology Center graduates with valuable job skills including office technology, automotive technology, security guard, warehouse certification and more

SERVE AS A RESOURCE FOR DISABILITY AND EMPLOYMENT MATTERS

- Guidance about federal and state disability tax credits
- Disability awareness training
- Workforce diversity and inclusion initiatives
- Information about the Americans with Disabilities Act, including options and solutions for reasonable accommodations

PROVIDE FUNDING FOR ON-THE-JOB TRAINING

- Reimbursement for a percentage of the new employees' wages while they are in training
- Technical assistance and follow-along services are available to the trainee and employer

"There have been unexpected benefits to hiring employees who are deaf . . . the improved communications have helped everyone!"

Hank McDonald, OfficeMax, Elkridge, MD

"Employers may be hesitant that if they hire someone with a disability their business will become disabled, but it's not true. Take a chance, it will pay off."

Tony Morone, Tire World, Frederick

